**Director of Mission, Ethics and Spirituality interview questions:**

**Name:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Date:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

Tell us about your previous/present paid and volunteer work.

How do you feel about working in an unstructured environment? Why?

What things do you find difficult to do?

How do you manage your time?

What motivates you to do your best on the job?

What steps do you follow to study a problem before making a decision?

Tell me about a time where you had to deal with conflict on the job.

What kinds of decisions are most difficult for you?

Tell me about a time when you disagreed with your boss.

 What kind of events cause you stress on the job?

Do you prefer oral or written communications?

What do you think is the single, most important characteristic of an employer?

**Mission & Values**

What workplace values are important to you?

What aspects of Rocmaura and St. Joseph's Hospital Mission Statement appeal most to you?

At St. Joes and Rocmaura, our sense of community is one of our most important values. We focus on patient and resident centred care and a commitment to build strong relationships with staff. How might you express this commitment as a member of the staff?

How might you promote an appreciation of cultural and individual differences in the workplace?

Do any aspects of our Mission Statements raise concerns for you—anything you might have difficulty with? Anything you have questions about?

At St. Joseph's and Rocmaura, we take the mission seriously. Rather than being just a "statement" on paper, we strive to "live" it proactively. How do you see yourself embodying the Mission?

Do you have any other skills or experiences that we have not discussed?