



Values Integration Appraisal Process

Assuring values in Catholic health care

Introduction

The Values Integration Appraisal Process (VIAP) is meant to highlight the values that guide and inspire our organization to be a compassionate Catholic health care facility. Key components of the process are an on-line survey that explores the values of the organization and a site visit by trained assessors who use interviews and focus groups to further explore the survey results.

Goal

The Values Integration Appraisal Process is meant to allow a Catholic health care organization to reflect on, appreciate, celebrate and build upon the values driven actions that are happening on a daily basis in the organization.

Outcome

The Values Integration Appraisal Process is a valuable tool for:

- Identifying the extent to which the values of an organization have been integrated at all levels,
- Educating the Board/ Advisory/ Trustee, management and all levels of staff about Catholic health care and the organization's values,
- Providing a benchmark for on-going growth to the organization and Sponsor.



**For more detailed
information
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